

Healing Wave Aquatics Names Justin Earp Executive Director

Dear friends of Healing Wave Aquatics,

On behalf of the Board of Directors, we are proud to share that **Justin “Wyatt” Earp has been named Executive Director of Healing Wave Aquatics**. Justin begins on October 19 and will work alongside outgoing Executive Director Elizabeth Berg through her last day on October 28. He assumes leadership of the organization on October 29.

Justin’s connection to Healing Wave Aquatics began in the water. He first came to us as a program participant, then became a volunteer, an advocate for our work in the community, and a member of our Board of Directors. He has emceed our annual galas and helped with fundraising, events, and organizational strategy. He will step down from the Board as he takes on this role.

Justin brings more than two decades of leadership experience. As a veteran of the U.S. Marine Corps and Air Force Reserve, he has led teams worldwide and is grounded in trust, accountability, and taking care of people, which matters to the veterans, service members, first responders, and caregivers we serve. He also spent more than a decade helping Feet First Eventertainment grow from a regional organization into a nationwide operation, and he is completing the University of San Diego’s Nonprofit Management Certificate.

Justin’s priorities for Healing Wave Aquatics are a healthy, transparent culture, a strong and supported team, financial and operational sustainability, and responsible growth that stays true to our mission.

“I know this organization as a participant, a volunteer, and a board member. I’m honored to help make sure this support is there for the next person who needs it.” — Justin Earp

A new chapter for Elizabeth

After nearly ten years as Executive Director, Elizabeth Berg is starting a new chapter with time to focus on wellness and her family. She is deeply grateful for the opportunity to lead. During her tenure, Healing Wave Aquatics opened its own facility, strengthened the research behind its program, and has now served more than 1,620 clients across 15 years. She leaves the organization with financial strength and a team that is ready for the future.

“Leading this community has been the honor of my career. The time is right, and I couldn’t be more confident in Justin in leading the organization forward.” — Elizabeth Berg

With gratitude,

The Board of Directors, Healing Wave Aquatics